



THEME: HARNESSING INTEREST IN SUSTAINABLE INVESTMENT

The Think Business Investment Awards returns after a 5-year hiatus.

Welcome to the 11th Edition of the celebration of Kenya's Investment Sector's achievements.

The Investment Awards 2024 Gala will be held on Tuesday, 10nd December, 2024 starting at 6.30 pm at the JW Marriott Hotel, Nairobi.

The theme for this year's awards is, ***'Harnessing Interest in Sustainable Investment'***.

The Investment Awards was launched in 2009 and held consistently every year until 2018 when we took a break. The awards are designed for fund managers, collective investment schemes, pension funds, investment advisers, listed companies, stock brokers among other players in the capital markets.

The awards' main focus is not only be on the companies that remain financially sound while ensuring good returns to shareholders, but also those that contribute greatly to the growth of the sector by embracing best practice in corporate governance, innovation, education and engaging in sustainable growth. The judging process involves research that examines key areas of performance including customer experience.

For the 11th edition, we have put effort more effort in improving the awards category and judging criteria to make them more inclusive and relevant for the dynamic and fast-paced ever-changing business environment.

Think Business has been a leading competitive intelligence purveyor in the financial sector in Kenya, for over 20 years, engaging in strategic research, data analysis, publishing and industry awards, among them banking, insurance and investment.

A panel of expert judges will decide the winners in each category. The Judges' decisions will be based on entries as presented by companies coupled with financial information, statutorily published by the companies. Entries may not be required in categories where only financial information is applicable for judging. Judges may contact companies directly for any information they might need to help them in the judging process.

PKF East Africa, our Judging process partner, will oversee and audit the entire judging process including the selection of judges, financial data and market information presented as well as the determination of winners based on set criteria.

All entries must be submitted on the new ThinkAwards platform accessible through the Think Business Investment Awards portal <https://uat.craftsilicon.com/InvestmentAwards/>

Below is a breakdown of our schedule for the INVESTMENT AWARDS 2024:

DATE	ACTIVITY
Mon. 7 th Oct. 2024	Awards Launch/ portal opens for entries / CSS starts
Sun. 10 th Nov. 2024	Entries close/ CSS ends
Mon. 11 th Nov. 2024	Judging Process starts
Fr. 23 rd Nov. 2024	Judging Process ends
Tue. 10 th Dec. 2024	Awards Gala Dinner

We have attached the Award Categories & Judging criteria that has more details on the process

Eligibility

- Entries are open to all licensed companies in the Capital Markets, Collective Investment Vehicles, Fund managers and Pension Funds and all other professionals in the industry licensed and regulated by the Capital Markets Authority (CMA) and Retirement Benefits Authority (RBA).
- Entries must be for projects that have been implemented within the previous 12 to 18 months.
- Each award category has its eligibility criteria. Kindly refer to it to ensure you are entering in the most appropriate categories.
- Where entry is submitted jointly by one or more parties, the judges have the authority to assess and determine if the entry was really a joint effort.
- The judges reserve the right to amend the judging criteria, change the maximum allocated score for any criteria, accept or reject entries.

Submission Guidelines

- Log on to our ThinkAwards portal <https://uat.craftsilicon.com/InvestmentAwards/>. You need accreditation to login.
- To get accreditation, share with use at least 2 emails addresses and telephone numbers of the people you have picked to submit your entries.
- Make sure it is clear what individual, department, company (or companies in the case of joint entries), you are entering. You can enter more than one project or program in a category.
- Fill in the entry slots with the required information. Note that each slot has a specified number of characters that should not be exceeded.
- Each category has its own judging criteria and parameters. Ensure that you provide information for each parameter as indicated in each award category.
- Pay attention to the maximum score awarded for each parameter.
- Attach relevant reference/supporting details including photos, videos as well as customer testimonials where applicable and available.
- If measurable targets were achieved, it is important to provide that evidence, i.e what the target was, if and how it was achieved.

N/B All information contained in your entries remain confidential and will only be used for the intended purpose of the awards and will not be released to any third parties without prior consent of the entrant.

AWARD CATEGORIES AND JUDGING CRITERIA

PART B: FUND MANAGER

1. Overall Fund Manager of the Year:

Who qualifies to enter?

This category is open to all registered Fund Managers, asset managers, pension funds, insurance companies and any other bodies involved in managing assets and institutional investments. Entrants must be licensed by either the Capital Markets Authority or the Retirements Benefits Authority as a Fund Manager.

Judges will be looking at:

A. Corporate Governance Parameters	Max. Score
B. Other Parameters	Max. Score
Average Return on Investment on each Asset Class over the last 5 years y-o-y.	10%
Performance of each Fund over the last 18 months. Composites are required to demonstrate the performance of every discretionary fund managed	10%
Innovation in technology, client service and communication to clients	10%
Allocation Criteria and Spread of Assets	5%
Value of assets under management.	10%
Demonstration of Compliance and Risk Management policies in place	5%
Subtotal (Pro-rated to 50% of the total)	50%
TOTAL (A+B)	100%

2. Fund Manager of the Year: Pensions

Who qualifies to enter:

This category is open to all registered Fund Managers, asset managers, pension funds, insurance companies and any other bodies involved in managing Pension Funds. Entrants must be licensed by the Retirement Benefits Authority as a Fund Manager.

Judges will be looking at:

A. Corporate Governance Parameters	Max. Score
B. Other Parameters	Max. Score
Average Return on Investment on each Asset Class over the last 5 years y-o-y.	10%
Performance of each Fund over the last 18 months. Composites are required to demonstrate the performance of every discretionary fund managed	10%
Innovation in technology, client service and communication to clients	10%
Allocation Criteria and Spread of Assets	5%
Value of assets under management.	10%
Demonstration of Compliance and Risk Management policies in place	5%
Sub total (Pro-rated to 50% of the total)	50%
A+BTOTAL	100%

3. Fund Manager of the Year: Money Market

Who qualifies to enter:

This category is open to Fund Managers, asset managers, pension funds, insurance companies and any other bodies involved in Money Markets.

Judges will be looking at:

A. Corporate Governance Parameters	Max. Score
B. Other Parameters	Max. Score
Average Return on Investment on each Asset Class over the last 5 years y-o-y.	10%
Performance of each Fund over the last 18 months. Composites are required to demonstrate the performance of every discretionary fund managed	10%
Innovation in technology, client service and communication to clients	10%
Allocation Criteria and Spread of Assets	5%
Value of assets under management.	10%
Demonstration of Compliance and Risk Management policies in place	5%
Sub total (Pro-rated to 50% of the total)	50%
TOTAL (A+B)	100%

4. Fund Manager of the Year: Equity

Who qualifies to enter;

This category is open to Fund Managers, asset managers, pension funds, insurance companies and any other bodies involved in Equity Markets.

Judges will be looking at:

A. Corporate Governance Parameters	Max. Score
B. Other Parameters	Max. Score
Average Return on Investment on each Asset Class over the last 5 years y-o-y.	10%
Performance of each Fund over the last 18 months. Composites are required to demonstrate the performance of every discretionary fund managed	10%
Innovation in technology, client service and communication to clients	10%
Allocation Criteria and Spread of Assets	5%
Value of assets under management.	10%
Demonstration of Compliance and Risk Management policies in place	5%
Subtotal (Pro-rated to 50% of the total)	50%
A+BTOTAL	100%

5. Fund Manager of the Year: Fixed Income**Who qualifies to enter;**

This category is open to Fund Managers, asset managers, pension funds, insurance companies and any other bodies involved in Bond Market.

Judges will be looking at:

A. Corporate Governance Parameters	Max. Score
B. Other Parameters	Max. Score
Average Return on Investment on each Asset Class over the last 5 years y-o-y.	10%
Performance of each Fund over the last 18 months. Composites are required to demonstrate the performance of every discretionary fund managed	10%
Innovation in technology, client service and communication to clients	10%
Allocation Criteria and Spread of Assets	5%
Value of assets under management.	10%
Demonstration of Compliance and Risk Management policies in place	5%
Subtotal (Pro-rated to 50% of the total)	50%
A+BTOTAL	100%

6. Fund Manager of the Year: Alternative Investments & Private Equity**Who qualifies to enter;**

This category is open to Fund Managers, asset managers, pension funds, insurance companies and any other bodies involved in Private Equity.

Private equity here is refers to medium to long term shareholder capital investment in private companies as opposed to publicly listed companies. Alternative Investments could refer to REITS, hedge funds, commodities and other unclassified asset classes in Kenya.

Judges will be looking at:

A. Corporate Governance Parameters	Max. Score
B. Other Parameters	Max. Score
Average Return on Investment on each Asset Class over the last 5 years y-o-y.	10%
Performance of each Fund over the last 18 months. Composites are required to demonstrate the performance of every discretionary fund managed	10%
Innovation in technology, client service and communication to clients	10%
Allocation Criteria and Spread of Assets	5%
Value of assets under management.	10%
Demonstration of Compliance and Risk Management policies in place	5%
Subtotal (Pro-rated to 50% of the total)	50%
A+B TOTAL	100%

7. Outstanding Industry Contribution –Fund Management

Who qualifies to enter?

This category is open to executive individuals working in the Fund Management.

This is a special award which will be awarded to an individual considered to have made the greatest contribution to the growth of the Fund Management Sub Sector.

Appendix: ESG FACTORS

JUDGING CRITERIA_B. ENVIROMENTAL SOCIAL & GOVERNANCE (ESG) FACTORS	
Environmental	
Do you have any investments in green portfolios?	2%
Do you have a policy on funding non-environmentally friendly investments/ investors?	2%
What is the extent of your funding to environmentally friendly ventures? environmental protection initiatives? List	5%
Do you on your own or with other partners engage in environmental protection initiatives? List them.	7%
In your annual reporting do you produce a sustainability report? (Kindly attach it)	5%
Do you have financial solutions/products that generate a positive environmental impact?	2%
Do you have a policy on energy use, greenhouse gas emissions, water and hazardous waste management?	2%
Do you require your suppliers hold the same environmentally friendly values that you do? environmentally friendly?	5%
Sub total	30%
Social	
Are you in compliance with the banking sector charter?	2%
Do you have a deep understanding of the financial lives of your consumers? How are you using that insight to develop affordable, innovative and scalable products to help them improve their financial health?	5%
Do your working conditions, (even now with Covid-19) show a high regard for your employees' health and safety?	5%
Do you have a vehicle (i.e foundation) through which your CSR is undertaken?	2%
What is the level of staff, board and management involvements in the CSR activities?	2%
What is the regional spread (across the country) of the bank's CSR program (s)?	5%
What is the diversity of the CSR programs (i.e. education, health e.t.c)?	5%

What is the levels of innovation of your CSR program (identifying the need)?	5%
Have you committed to a long-term investment of resources towards the CSR program?	2%
Do you clearly measure the impact and solution of the CSR program(s) to the community?	7%
Sub total	40%

Governance	
Age diversity - What is the average age of board members?	2%
Gender - What is the ratio of Female: Male board members?	2%
Professional diversity- How many different professionals are on the board?	2%
Appointments - Do you have transparent and documented procedures for appointment of new Board members (e.g nomination committee)?	2%
Performance: Do you conduct annual performance evaluation of Board members, (including the CEO and Company Secretary)?	2%
Code of Ethics - do you have documented ethical standards and do you ensure it is complied with?	2%
Do you have a dedicated shareholder engagement/ outreach mechanism?	2%
Do you have an ESOP?	4%
Do you have competitive supplier acquisition process?	2%
Cybersecurity, being one of the biggest threats facing the global financial system, is it a top priority for your bank? Do you devote significant resources to protecting and continuously improving your cyber security?	5%
Do you have an independent risk management and compliance process/system?	5%
Sub total	30%
TOTAL	100%